

UNSOLICITED CASH OFFER
By
GARDA WORLD SECURITY CORPORATION
through its wholly-owned subsidiary Fleming Capital Securities, Inc.
for
G4S PLC

KEY INFORMATION AND DATES

Company: G4S PLC
Ticker: GFS
ISIN: GB00B01FLG62
Sedol: B01FLG6

First Close Deadline: 7 November 2020 at 1pm

The latest G4S announcement response to Garda World:

<https://www.g4s.com/investors/regulatory-announcements/2020/10/19/response-to-publication-of-gardaworld-offer>

Shareholder Communications Agent: Boudicca Proxy Consultants

1. What is going on?

The Board of G4S plc notes the announcement by Garda World Security Corporation on 17 October 2020 confirming that Garda World has posted an offer document containing the full terms and conditions of its unsolicited offer to acquire the entire issued and to be issued share capital of

G4S for 190 pence in cash per share (the "Offer").

The Board unanimously rejects the offer as it significantly undervalues the company and advises shareholders to take absolutely no action in relation to the Cash Offer by Gardaworld.

For more information, please refer to the latest G4S RNS announcement on the company website, investors section: <https://www.g4s.com/investors/regulatory-announcements/2020/10/19/response-to-publication-of-gardaworld-offer>

2. Why does the Board recommend shareholders to reject the Unsolicited Cash Offer?

The G4S Board remains of the view that the GardaWorld offer of 190 pence per share significantly undervalues G4S and its prospects.

We would specifically draw your attention to the announcements made by the G4S Board on 7 October 2020 and 19 October 2020, which set out the reasons for the Board's rejection.

These RNS announcements are published on G4S website. For more information, please refer to the latest G4S RNS announcement on the company website, investors section.

3. Has the G4S Board published – or will it publish – a response?

1





Please note that the Board will be writing to shareholders in accordance with the Code within 14 days from the posting of the offer document with its formal response to the Offer, which will explain in detail its reasons for recommending that shareholders REJECT the Offer. The document in due course will also be available on the company website at www.g4s.com.

4. When will/was the Offer Document be published?

The Offer Document was published on 17 October 2020 and is available on Garda World Security Corporation and G4S websites.

5. When is the deadline for the Garda World Offer?

The First Closing date is on 7 November.

6. How do I reject the Unsolicited Cash Offer?

Should you wish to reject the Unsolicited Cash Offer you only need to take NO ACTION

7. I hold G4S shares. If I don't accept the GardaWorld offer but the bid is successful, what will happen to my shares. Will my shares be automatically transferred, or will I lose them?

Please review the documents contained in the Offer section of G4S's website in full and consult your professional, financial advisers. You may refer to Section 14 on Page 21 of the original Offer Document, entitled 'Cancellation of trading and listing, Compulsory Offer of G4S Shares and Re-Registration of G4S'.

OTHER QUESTIONS

8. Who are you? Why are you calling?

We are Boudicca Proxy Consultants, a specialist shareholder communications company. We have been retained by **G4S plc** who feel this matter is important enough to contact you.

9. How many shares do I have? For Retail investors only

According to the information I have in front of me, (x) shares. If you would like to confirm this figure, please contact the Registrar.

10. Where did you get my number?

Retail Investors

As a directly held shareholder, we received your information from the Company's Register of Members. We then cross check your name and address with public records to match it with your telephone number.

Beneficial Holder Investors

Your private client broker gave us your information via s793 disclosure request exercise. We then cross check your name and address with public records to match it with your telephone number.

11. Any question not on this sheet:

Unfortunately, that's not something that I'm able to answer / comment on right now. However, I will note down your question and if **G4S plc** or their advisers provide me with an answer which I'm able to share with you, I can give you a call back. Is that something you'd want me to do?

(Note:

- a. If the question is of a financial or tax nature then refer them to contact their financial advisers and/or private client broker
- b. If the question is about the GardaWorld offer then please refer them back to the Offer document)